

Organisational Capacity Assessment (Facilitators Copy): For Organisations Funded by USAID (John Snow Inc., 2009)

This resource provides an assessment **tool for organizations to use in monitoring and evaluating organisaitonal capacity across seven key domains**, with a view to identifying areas for further development.

The seven domains are:

1. Governance
2. Administration
3. Human Resources
4. Financial Management
5. Organisational Management
6. Program Management
7. Project Performance Management

The method detailed is guided, collaborative self-assessment that encourages active participation.

A designated facilitator and participants meet and discuss each area to determine how the organization scores on implementation, and scores are designed to guide priorities in an action plan.

The resource is structured so that each page examines one area of a domain, providing: An objective; a scale for scoring; examples on how capacity may be scored; and a set of Guiding Questions to support facilitators in holding discussion.